



Hawkeshealth



Making Workplace Health Protection Part of Your Organisation's DNA

Our Company

Hawkes Health is a multi-disciplinary family business specialising in occupational health. We support large and small organisations including hospitality, care sector, global logistics, construction, engineering, marine and the renewable energy and oil sectors.

Occupational Health and Hygiene Services

Hawkes Health delivers a diverse range of workplace health protection services throughout Scotland and beyond.

We help organisations in all sectors manage risks from established workplace hazards such as noise, chemicals, asbestos, dust, vibration and more.

We understand what organisations need to do to protect their employees and their businesses. We provide expert insight into any workplace health issues you maybe encountering in your organisation and promote cost-effective solutions.

Occupational Hygiene

Reducing Risks to Workplace Health

Managing exposure to hazardous agents in the workplace and protecting worker health is at the heart of our DNA, it's what we do, its all we do.

Health hazards are present in every workplace, whether heavy industry, manufacturing, construction, waste management, catering, retail, or an office-based business. Employers have a legal requirement to assess the hazards, demonstrate effective controls, provide relevant training, manage the risks to health and undertake regular checks of the control measures and exposure levels.

Hawkes Health helps employers assess and control exposure of their workforce to hazardous substances, physical and biological agents so that they can comply with the relevant regulations.

At Hawkes Health, we cover occupational health and hygiene in its broadest sense and our services include:

- Hazard Evaluations
- Risk Assessments
- Measurement Surveys
- Data Interpretation
- Management and Policy Advice

We help our clients successfully develop and implement Health and Safety Management. We also help clients in the management of their environmental impacts.

1. COSHH

Managing Hazardous Substances

We support companies and industry in the management of risks posed by hazardous chemicals, dusts, and biological agents. A significant component of our work involves the measurement and management of exposures including:

- Preparation of COSHH risk assessments
- Personal exposure assessments for chemicals, dusts and bioaerosols
- Prediction of exposures for planned or occasional exposures
- Assessment of the effectiveness of controls
- Advice on risk management and compliance
Personal Protective Equipment (PPE) and Respiratory Protective Equipment (RPE) advice

Other related work includes:

- Workplace occupational health support including mandatory, and risk based employee health surveillance.
- Occupational health and hygiene training.

2. Local Exhaust Ventilation^(LEV)

Controlling Exposure with Routine Inspections

Local Exhaust Ventilation (LEV) is employed to control exposure to airborne hazardous substances including gases, vapours, fumes, mists and dusts. Once installed, LEV must be commissioned and maintained to ensure that it remains effective. It is a legal requirement in the UK that LEV systems are regularly inspected and tested to ensure that exposures are adequately controlled. A thorough examination and test (TExT) must be carried out every at least every 14 months.

Hawkes Health can carry out inspection and testing procedures required by the Health and Safety Executive (HSE) in order to determine the effectiveness of LEV and identify where improvements maybe needed to ensure workers are protected.

We can assist you with developing and implementing specific procedures to control exposure as well as assist in training needs.



3. Physical Agents

Protecting your Workforce from Preventable Exposures

Many workers are exposed to noise, hand arm vibration (HAV), whole body vibration (WBV) as well as thermal stress in the workplace. Employers are legally required to identify physical agents that will impact on the short and the long-term health effects of workers.

Hand-Arm Vibration and Whole-Body Vibration

We help where there are problems with potential exposure to any form of harmful vibration at work to ensure that worker health is protected and that regulatory requirements are achieved.

We can advise on exposure limits, vibration levels, exposure periods and control measures.

4. Face Fit

Respiratory Protective Equipment

RPE may be required when working with airborne hazards such as carcinogens, respiratory sensitisers and bioaerosols including COVID-19 (SARS-CoV-2).

It is a legal requirement that individuals are face fit tested for tight fitting RPE such as filtering face pieces, half-masks and full-face mask respirators in order to ensure the protection provided is effective.

Tests are carried out either on the client's premises or at our occupational health clinic in Dundee.

We also provide individual guidance and training on the use of RPE, and in the event of a fit failure, advice to enable the individual to continue working.

we help organisations assess that unseen risk and manage their impacts on their local environment and nearby communities.



Noise

Control of exposure to noise is a regulatory requirement for all businesses. We can help you manage exposure to noise in the workplace by:

- Assessing noise exposure levels for individuals and groups
- Identifying where employees are exposed to excessive levels of noise
- Producing “noise-maps” highlighting areas where noise levels are high
- Providing advice on practical and cost-efficient noise control measures to protect employees from noise exposure
- Assessing the suitability of hearing protection
- Assessing whether workers require health surveillance and undertaking audiometry.
- Supplying information and training on the effects of noise and noise induced hearing loss (NIHL).

Bioaerosol Monitoring

Exposure to bioaerosols comprising airborne microbes, microbial debris and other organic particles such as pollen can give rise to serious chronic respiratory illness. Some particularly sensitive individuals may be susceptible to potentially fatal invasive fungal or bacterial infections. Hawkes Health assess the risk by measuring bioaerosol concentrations and we advise on the implementation of the safe working practices and control measures necessary to comply with current HSE and EA guidance and regulation.

Dust and particulate monitoring

We carry out exposure monitoring for dusts and particulates in the construction, waste handling and other industries where there is concern about potential offsite impacts and help our clients to develop and implement dust and particulate management plans.

5. Built Environment

The quality of the indoor environment directly impacts on worker morale and productivity. Our broad-based expertise has helped a wide range of businesses, local government, and voluntary agencies to successfully manage the built environment to ensure the comfort, health, and safety of their workers. We support businesses in their obligations in relation to building-related risks such as water management including legionella.

We help businesses assess risks with and adhere to regulatory requirements for:

- Legionella and potable water management
- Indoor air quality
- Lighting surveys
- Odour concerns

Hawkes Health can also assess and investigate any other factors affecting the quality of the indoor environment to develop solutions.

Why Use Hawkes Health?

We offer a most comprehensive range of workplace health protection services and provide practical solutions to any health and hygiene concerns.

Whether your requirement is for advice, on-site measurement and monitoring or worker fit to work health assessment. Hawkes Health would be delighted to help.



Get in touch

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